



Smarter Cluster Policies for South-East Europe (Cluster PoliSEE)

WG6 New jobs for skills

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WG 6 - New skills for jobs

the aim

To set the policy framework for improving the number and the quality of jobs created in the cluster structures, by mobilising relevant regional stakeholders, recommending appropriate policy mechanism and providing sectoral input to the policy makers in their effort to prepare the future cluster development policy in SEE area.



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overview of the tasks

- **Act.3.1** - Provide feedback and share “*ClusterPoliSEE Platform concept*”;
- **Act.3.2** - Support the definition of “ClusterPoliSEE Platform operative plan and functional architecture”;
- **Act.3.3** - Constant feeding and coordination of the ClustePoliSEE on-line repository;
- **Act.5.1** - Organization and participation in WGs meetings, provide final report on the new policy learning mechanism in New Jobs for skills;
- **Act.5.2** - Support the definition of the Guideline for Pilot Actions implementation;
- **Act.5.3** - Support the evaluation activity of the pilot actions, participation in WGs final transnational Workshop in Brussels.

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description of the topic

- **analyse** emerging, evolving and changing occupations in existing cluster structures
- **assess** existing challenges for labour market disadvantaged groups and employers
- **analyse conditions** to accelerate the shift to low carbon economies and use of ICT high level skills
- act as **advisory sectoral group** to provide methodological support for tailoring new cluster development policies and financing programs
- contribute to creating a **pattern for successful and performing cluster policy management**
- **identify and recommend best practices and models**
- **foster cooperation among different interested parties**

WG 6 - New skills for jobs consistency with EU policies

- **EC Communication 868/2008 New skills for new jobs:**
Anticipating and matching labour market and skills needs, by making labour markets to function better through further reform, equipping people with the right skills for employment, improving quality and working conditions and creating jobs
- **European Employment Support Initiative** by defining measures for retraining and skills upgrading in cluster structures
- **European Economic Recovery Plan**, by enforcing investment in knowledge, skills and competences
- **Employment package(April 2012)**, by encouraging inclusion of green employment into National Job Plans, strengthening the green skills intelligence and promoting digital skills across the workforce

WG 6 - New skills for jobs synergies with ongoing EU initiatives

- Produce a set of recommendations on anticipated future skills needed in the existing SEE clusters focused to increase economic performances (based on **EU regular forecasts**);
- Develop and test a single mechanism to evaluate the take-up capacity of individual PPs in cluster employment area(pilot action);
- Increase the use of European instruments proposed to raise skills (**European Labour Market Monitor** and **Match and Map**);
- Identify the skills which are needed to move SEE cluster activities towards a low carbon economy.

WG 6 - New skills for jobs work methodologies

1. On-line and direct consultation
2. Public consultation process
3. Qualitative and quantitative assessments
4. HR management strategic recommendations
5. Cross sector foresight for the anticipation of sector skills needs



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WG composition

Full members:

- **National and regional public institutions responsible for cluster policy** (ex. LP, PP 1, 7, 12, 15, 17, 18, EU ASP1, EUASP2, IPA PP2) – min 3
- **Member of European Cluster Alliance** (PP 8, 9, 10)- min 1
- **Regional Development Agencies** (PP 4, IPA PP1, IPA PP3) – min 1
- **Innovation and promotion bodies** (PP 2, 5, 6, 8) – min 1
- **Universities** (PP 16, IPA PP4) – all 😊
- **Cluster associations** (PP 3, 14) – min 1

Associated members:

- **Members of National or regional Social consultative councils -**
- **Training organizations**
- **Business support organizations**

